

V. P. RAMAIAH  
RPFC(P)

**EMPLOYEES' PROVIDENT FUND  
ORGANISATION**

NEW DELHI

XIITH MEETING OF THE  
PENSION IMPLEMENTATION COMMITTEE  
(EMPLOYEES' PROVIDENT FUND)

ON

4<sup>TH</sup> MAY 1998 AT 11.30 A.M.

VENUE : COMMITTEE ROOM,  
'C' WING,  
SHRAM SHAKTI BHAWAN

**ORGANISATION**

NEW DELHI

XIITH MEETING OF THE  
PENSION IMPLEMENTATION COMMITTEE  
(EMPLOYEES' PROVIDENT FUND)

## AGENDA

### XIITH MEETING

#### PENSION IMPLEMENTATION COMMITTEE, EMPLOYEES' PROVIDENT FUND

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Date of the Meeting	:	04-05-98
Time	:	11.30 A.M.
Venue	:	Committee room 'C' wing First Floor, Shram Shakti Bhawan, New Delhi-110001.

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S. No.	Item	Page No.
1.	Confirmation of the minutes of the 11 <sup>th</sup> meeting held on 20-1-98.	1-18.
2.	Action taken Report on outstanding decisions.	19-29.
3.	Review of the performance in the Implementation of Employees' Pension Scheme, 1995 for the year 1997-98- Status position as on 31-3-98.	30-39.
4.	Items suggested by Sh. Parduman Singh, Member PIC :- (a) Exemption under para 39 and Time frame for creation of data base. (b) Letter dated 14-1-98 of Sh. Parduman Singh on providing certain benefits under Employees' Pension Scheme 1995.	40-41. 42. 43.
5.	Publicity measure for awareness generation as regard to the Employees' Pension Scheme, 1995.	-
6.	Any other item with the permission of the Chair.	-

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**EMPLOYEES' PROVIDENT FUND ORGANISATION  
(HEAD OFFICE)  
NEW DELHI**

**DRAFT MINUTES OF THE XITH MEETING OF THE  
PENSION IMPLEMENTATION COMMITTEE  
[ Executive Committee - Central Board of Trustees, E.P.F.]**

**Date** : 20.1.1998  
**Time** : 10.00 A.M.  
**Venue** : Committee Room,  
Shram Shakti Bhawan,  
New Delhi .

Following members attended the meeting:-

- (i) Sh. Parduman Singh, Employees' representative
- (ii) Sh. G. Sanjeeva Reddy, Employees' representative
- (iii) Sh. N. Kannan, Employers' representative
- (iv) Sh. R.S. Kaushik, Central Provident Fund Commissioner
- (v) Sh. A.N. Roy, Convenor

Shri A.K. Kasliwal, Employers' representative & Sh. Hasmukh Bhai Dave, Employees' representative could not attend the meeting. Sh. Dave has sent a letter requesting for leave of absence.

Sh. R.K. Saini, Joint Secretary (Social Security), Ministry of Labour and Sh. Bhudev Chatterjee, Actuary attended the meeting as special invitee.

Before the start of the meeting the Secretary, Labour and Chairman, Pension Implementation Committee, in his obituary reference informed the meeting with a deep sense of sorrow about the untimely passing away of Sh. P.B. Duggal, Member, Pension

Implementation Committee at Bhuwaneshwar in the midnight 13-14th November, 1997. He placed on record the valuable services rendered by Sh. Duggal in the implementation of the Pension Scheme since its inception.

Shri Parduman Singh, Shri G. Sanjeeva Reddy and Shri N. Kannan, Members sharing the sentiments expressed by the Chairman, conveyed their heart felt condolences to the bereaved members of the family of Late Shri Duggal.

Thereafter, the Chairman welcomed the members. On being asked by the Chairman, the Addl. Central Provident Fund Commissioner(Pension) made a brief presentation about the developments that have taken place in implementation of the Employees' Pension Scheme work during the period since last meeting held in September, 1997.

It was reported that:

- SLP has been filed in the Supreme Court of India alongwith the Transfer Petition seeking consolidation of the impending writ petitions in various High Courts for final decision by the apex court. The Hon'ble Court has passed orders directing issue of notice to all concerned and bring up the matter after eight weeks. Accordingly the matter is likely to come up before the court in early part of February, 98.
- It was also informed that Employees' Union of Indian Oil Corporation has since filed a writ petition directly in the Supreme Court of India challenging the decision of the Ministry of Labour conveying the rejection of the Establishment's exemption application. Same is also being defended alongwith.

- It was further reported that the Karnataka High Court has since finally disposed off the writ petitions vide its judgement dated 17.11.97. The Court has dismissed all the writ petitions upholding the validity of the Employees' Pension Scheme. Karnataka High Court in its judgement has agreed in toto with the view points expressed by the Madras High Court in their judgement delivered in December, 96, and disagreed with the reasoning expressed by Calcutta High Court in their interim order allowing status-quo in February, 1997. The members expressed their satisfaction and desired effective follow up of the case before the apex court by engaging eminent lawyers appropriately and requested the Chairman to take care of this requirement.
  
- It was informed that on the recommendations made based on interim valuation report submitted by the Actuary on completion of first year, the Central Government has approved the proposal in granting interim relief @ 4% to all the pensioners in payment as on 15.11.96. The decision has since been notified and conveyed to R.P.F.C's/Controllers of Pension.
  
- It was submitted that the Actuary has since been provided with around 70% of the target data required for finalising the valuation work. Endeavour is being made to complete the process before February end so that the assignment could be concluded well before 31.3.98, when second year's valuation will become due.
  
- Government has permitted to take up the valuation work of Pension Fund from 2nd year onwards on 31st March. every

year. Accordingly the 2nd years' valuation will fall due and need be taken up from 1st April, 1998 onwards.

- Distribution of Form-2 has reached a satisfactory level of around 80% and collection of Form-2 to around 30%. The pace of collection Form-2 has registered substantial improvement and it is hoped that it will be possible to reach satisfactory level soon.
- Simultaneously the data entry work has started by almost all the regions.
- It was informed that the direction of the Pension Implementation Committee for clearing all the Pension claims received upto 31.7.97 has been complied.
- The pace of disposal of the Pension claims has increased comparatively. 2 lakh Pension Claims have been settled till now.
- For facilitating Pension disbursement, banking arrangement has been further enlarged and most of the regions have finalised arrangement with State Bank of India. Five regions namely Bihar, Karnataka, Punjab, Maharashtra and West Bengal have to finalise working arrangements.

Chairman, Pension Implementation Committee expressed satisfaction about the timely steps taken and progress made in implementation of the Scheme. Employees' Pension Scheme, 1995 has come to stay. He desired that necessary data base is to be built up on the desired lines for ensuring speedy settlement of claims and for timely valuation of the Pension Fund.

Shri Kannar observed that in Tamil Nadu, SBI branches are not willing to take up the Pension disbursement work at certain places. Shri Parduman Singh stated that automatic credit of monthly pension is not taking place at some of the bank branches and delays are made in crediting the monthly pension to account of members.

Central Provident Fund Commissioner informed the Committee that:

- In the first instance, the State Bank of India was reluctant to take up the pension disbursement work and later on, with persuasion, agreed to take up the work. As on date 11 Regional Offices have finalised the arrangements with State Bank of India.
- Certain operational matters are to be sorted out with the respective banks for ensuring smooth disbursement of pension.
- The Manual on the Pension disbursement work has been approved and will be circulated to the respective banks.
- Appropriate interaction will be made with IBA/respective banks to reduce the charges and other related issues.

Shri G. Saneeva Reddy has suggested that banks should be identified on regional basis taking into account the network of the branches in that Region and bankwise discussions can be made as per the each Region requirement for finalising the banking arrangements.

Finally the, Chairman suggested the following:-

- (i) The problems with SBI in Tamil Nadu should be sorted out.
- (ii) Continue with the present arrangements so as to avoid disruption in disbursement of Pension. Simultaneously efforts should be made to have a dialogue with SBI and other banks, if necessary with IBA, to finalise further arrangements.
- (iii) The participating banks should include all their branches in the respective regions for disbursement of Pension work to provide smooth and decentralised arrangement to the pensioners. It should also be ensured to have an automatic credit system and the monthly pension should be credited every month on a fixed date to the pensioner's account.
- (iv) All the Controllers of Pension should be advised to take up with the respective banks in their regions with a view to avoiding delays in crediting the monthly pension.
- (v) Steps should be taken to negotiate with respective banks to explore the possibility of reducing the commission rate at a reasonable level. Terms and conditions should be so formulated as to have uniformity at all places for timely disbursement of Pension on monthly basis. Copy of the Manual should be made available to all important functional level and to acquaint and follow the accepted procedures for uniformity in disbursement of pension work.



Thereafter the listed Agenda items were taken up:-

**Item No. 1: Confirmation of the minutes of the 10th meeting held on 16.9.1997**

Draft Minutes of the 10th meeting of Pension Implementation Committee held on 16.9.1997 were taken up for confirmation.

Shri N. Kannan vide his letter dated 1.11.1997 has sent his comments on the Draft Minutes circulated and the same were read out alongwith the comments, duly approved by the Chairman, Pension Implementation Committee. A statement indicating the pointwise reply has been circulated in the meeting. Shri Kannan sought certain clarifications on the point No. 5 regarding amended provision in Para 39 of the Scheme, according to which the exit, refund benefit becomes payable to the members, on grant of exemption for the past service period. He was of the opinion that for transferring the said benefit to the trust should not require further consent from the member as the consent of majority of the employees has already been furnished alongwith the proposal for grant of exemption. Addl. CPFC (Pension) and Actuary explained the reasons for requirement. They informed that employees consent is necessary as the scheme (s) formulated by the establishment(s) may or may not indicate or take over the past service liability in their pension scheme. These points would, of course, be verified and satisfied while considering the exemption application before grant of exemption. Shri N.Kannan did not agree with the explanation and sought a clear proposal on the subject for consideration by the Committee.

Shri Parduman Singh vide his letter dated 6.11.97 had sent his comments on Draft Minutes circulated on exemption under para 39. Valuation of Pension Fund and the same was read out :

"At page 5 Item No.2 (vi) of the Draft Minutes, the following would be added :

Exemption under Para 39 of the Employees' Pension Scheme, 1995. He pointed out that exemption has not been given in case of even one application during the last two years. This will be utilised by the opponents of the pension scheme to their advantage. Therefore, exemption in cases where our own actuary has recommended, should be granted immediately. In this regard, he quoted the case of Indian Oil Ltd. in which Sh. Bhudev Chatterjee has recommended exemption.

At page 7 item no. 4 following would be added :

The decision by consensus was to treat 4% rise as a interim relief. All the data should be supplied to the actuary at the earliest after which actuary will give final report for consideration by the Committee and the Board. He also suggested that valuation be done by a panel of Actuaries."

After discussion the Committee confirmed the minutes of the Xth Meeting of Pension Implementation Committee held on 16.9.97 with the above additions.

**Item No. 2: Action taken report on outstanding decisions.**

The proposals pending seeking amendment in the Employees' Pension Scheme, 95 (7 proposals) have been placed before the Committee for perusal with the upto date position.

- i) Permitting option to the Provident Fund members who left employment between 1.4.93 & 15.11.95 and had not exercised option in favour of ceased Employees' Family Pension Scheme, 1971.

It is observed that financial implications involved should be worked out taking into account the number of applications that has been already received and may come in future, in consultation with Actuary on the viability of such proposal. Committee desired that cut off date should be fixed for receipt of applications and its impact. Thereafter no fresh application should be considered as allowing such members into the fold of EPS, 95 may erode the financial viability of the fund. Accordingly Committee desired to have the cut off date as 31.3.98 for taking stock of the applications received at various offices. A report and necessary comments/certification of Actuary is to be obtained and forwarded to the Government for further consideration in the matter.

- ii) Allowing Pension to dependent parents in respect of members unmarried or having no family members and that no nomination exist under Employees' Pension Scheme, 1995.

Mr. R.K. Saini, Joint Secretary, Labour informed the Committee that necessary orders might be issued by the Government after March, 15, 1998.

iii) Provision providing for retention of membership in Pension Fund and

Explanation regarding calculation of Pensionable Salary for period not earning normal wages.

It was suggested to obtain a fresh certificate from the Actuary on the financial implications and viability of the Scheme. Views of the actuary may be communicated to the Govt. for further examination and appropriate orders.

Action Taken Report on 10th Pension Implementation Committee Minutes

(i) Collection of members and their families details and creation of data base

Region-wise position in regard to collection of Form-2 and creation of data base for members was placed before the Committee.

- So far distribution of Form 2 could be made to 220773 establishments consisting of 16121429 members. Against this, collection of Form-2 could be made from 1,18,050 establishments consisting of 56,17,962 members. These are around 80% and 28% respectively of total coverage.

Work relating to capturing of data and creation of data base by outside computer agencies has been commenced in 14 out of 16 regions. For two regions, viz. Andhra Pradesh and Bihar, the work could not take off for inability expressed by the computer agencies, who were selected and awarded the job. Action has been taken to engage new agencies in their place and work order given.

- So far database could be created for 16806 establishments covering 8,31,665 members. The progress rate in database creation has, of late, started picking up and is likely to show improvement by March, 1998.
- Shri G.Sanjeeva Reddy has suggested that a target of 50% may be fixed in regard to collection of Form-2 by June, 1998.
- Committee also desired that the issue of forms be speeded up to the remaining establishments and all out efforts be made to quicken the process of data base creation.

The Committee was informed that certain establishments were closed. It was further informed that certain establishments were not complying from the date of coverage and some members of the establishment left the service. Around 10% of establishments may be of these categories. Instructions have already been issued to all the RPFCs/COPs to identify the remaining establishments, where the forms could be delivered for completing the issue of forms work.

Chairman suggested that an appeal be made to Central Employees'/Employers' Organisations at regional levels on this subject.

The Committee noted that in West Bengal & Maharashtra, the issue and collection of forms are not upto the mark. These 2 regions should take immediate steps to improve the position. He agreed to write to the RPFCs concerned demi-officially. Delhi Region should gear up their efforts in data base creation for the members.

(ii) Settlement of Pension claims & Pendency position

The details about the claim forms received, settled, returned, rejected and pending as on 30.11.97, were discussed. The Committee

tell that the percentage of cases returned are on the higher side in the regions viz. Kerala & Maharashtra.

(iii) **Compliance under Employees' Pension Scheme, 1995**

Regionwise compliance position by the establishment under the Employees' Pension Scheme, 1995 was discussed in detail. The Committee noted with concern the increase in the number of defaulting establishments. It suggested to have the breakup of the defaulting establishments position and action taken as under :-

- (a) Establishments which are complying under P.F. Scheme but not diverting the 8.33% of employer share to Pension Fund.
- (b) Establishments which are in total default i.e. not complying to the Pension Fund as also the Provident Fund.
- (c) Break up of (a) & (b) separately for unexempted and exempted categories of establishments giving the details of number of establishments and amount in default.

The Committee noted with concern that defaults in remittance of Pension Fund mostly are under exempted category. Committee desired that the concerned RPFCS/Controllers of Pension should initiate strong action to get the compliance under Employees' Pension Scheme, 1995.

(iv) Development of Pension Software

Total eight software programmes were conceptualised initially for implementing the Pension Scheme work. One of these sub-programmes concerning valuation of the Pension Fund was entrusted to and has been developed by the Actuary. For the remaining seven sub-programs, NIC was requested to undertake its development.

So far, six sub-programs have been developed through NIC and provided to various Regional/Sub-Regional Offices. The remaining sub-program relating to "Audit Input and Control Reports" is under process of development by the NIC in consultation with Actuary. This program will be used by the Actuary for regulating Actuarial Data, and therefore, need be developed in accordance with his requirements.

The Committee observed that NIC is not keeping up to the time schedule prescribed in the last meeting for completion of the development of software. The Committee desired that the 7th sub-programme should be finalised by NIC in consultation with Actuary and complete the development of software before 31.3.98. Committee also authorised the Central Provident Fund Commissioner to engage one outside agency for development of Pension Software for the future work areas as NIC is not in a position to keep up the time schedule.

The Actuary observed that the pension software is to be validated as it is a requirement for the valuation of pension fund. The Actuary desired to have a computer system with UNIX operating software to conduct the validation work as he does not have the similar system in his computer setup. It was agreed to arrange through Regional Commissioner, West Bengal.

(v) **Banking Arrangement**

The Committee noted the present banking arrangements made in each region. Committee desired that:

- The State Bank of India be involved in the remaining 5 regions (Bihar, Maharashtra, West Bengal, Karnataka & Punjab) for disbursement of pension work. FA&CAO informed that SBI has agreed to take up the said work.
- FA&CAO to have a fresh dialogue with the respective banks to include all the branches of such banks, on regional basis, for disbursement of pension and ensure that the automatic credit system is followed by the respective banks.
- Banking manual for disbursement of pension be printed and supplied to all the offices and respective banks. An orientation and training programme may be organised with the banks to have smooth disbursement of pension on regular basis and also to avoid delays.

**Item No. 3: Employees' Pension Scheme, 1995 performance review - Status position as on December, 1997.**

The Committee noted the performance/status position as on 31.12.1997 of the Employees' Pension Scheme, 1995.



**Item No. 4: Progress in the First Annual Valuation work of the Employees' Pension Fund and finalisation thereof - Proposal for scrutiny of the valuation report by panel of Actuaries - regarding.**

The Committee perused the present position of 1st year valuation of Pension Fund as on 15.11.96 as brought out in memorandum. The Committee discussed in detail the proposal for constitution for team of Actuaries for scrutiny of the 1st year valuation report.

In deference to the resolution passed by the CBT in their meeting held on 22.10.97, the Committee scrutinised the names of the Actuaries supplied by Actuarial Society of India, Sh. Bhudev Chatterjee (Consultant Actuary), Sh. Parduman Singh, Sh. Venkataraman, Sh. N. Kannan, Members, CBT. After detailed deliberation, the following names of Actuaries have been proposed for panel of Actuaries to take up the 1st year valuation work.

1. Sh. R. Daruwala, Mumbai
2. Sh. D. Basu, Calcutta
3. Sh. S.G. Guhagarkar, Mumbai
4. Sh. R. Krishnaswamy, Coimbatore
5. Sh. Govardhan, Mumbai
6. Sh. Liyaquat Khan, Lucknow

The Committee authorised the Employees' Provident Fund Organisation to negotiate with the above mentioned Actuaries and send a proposal to the Government to appoint a panel of three Actuaries. Committee desired that the final 1st year valuation work be completed before 31.3.98.

Second valuation due after 31.3.98 may be completed by 30.6.98.

**Item No. 5: System development for allotment of Permanent Account Number and providing Photo Identity Card to every member contributing to Employees Pension Fund - Proposal - Regarding.**

The Committee noted the proposal as contained in the memorandum. There is already a decision of CBT on the said matter, Committee desired to work out the strategy for its implementation. The Committee desired that a small working group be constituted with the following members to work out the operational details and development of the appropriate system support arrangement.

**Composition of the working group**

- i) FA & CAO
- ii) Addl. C.P.F.C.(Pension)
- (iii) Sh. Bhudev Chatterjee, Actuary
- (iv) A Chartered Accountant ( as may be nominated)

Committee desired that the working group may finalise the modalities as mentioned above before 31.3.98.

**Item No. 6: Development and upgrading of Computer System capable of meeting Pension Fund requirement and interlinking arrangement across the Country.**

Committee noted the computer system arrangements and interlinking arrangement across the country, as contained in the memorandum submitted by Director(Computer).

Central Provident Fund Commissioner informed the Committee that :

- All 386 machines are being replaced with latest technology computer system.

- NIC is yet to take necessary steps to connect the modems at various offices for interlinking the computers across the country.
- Chairman, Pension Implementation Committee has suggested that the EPFO may indentify the outside agency for computerisation work as D.G., NIC has advised that NIC may not be able to support EPFO further.

Committee therefore desired that the work relating to existing software programs be co-ordinated with NIC and for the remaining work areas, it may be entrusted to outside agency to complete the computerisation support to the Pension Scheme Work.

Central Provident Fund Commissioner informed that the manpower for the computer work is being recruited and suitable staff will be available soon.

**Item No. 7: Any other item with the permission of the Chair.**

Following items were put up:-

- I. Letter dated 14.1.1998 of Sh. Parduman singh on providing certain benefits under Employees' Pension Scheme, 1995.
- II. Publicity measure for awareness generation in regard to the Employees Pension Scheme, 1995 and its beneficial/procedural aspects.
- III. Providing technical assistance service to conceptualise and design computerisation requirement and development of software in

implementing the Employees Pension Scheme, 1995 in keeping with the true spirit and requirement.

- IV. Adjustment in the matter of investment requirement following the pattern prescribed under Employees Pension Scheme, 1995.

Committee desired to adjourn the remaining items as above for discussion to the next meeting, which may be convened in the month of April, 1998.

The Meeting ended with vote of thanks to the Chair

*Ak*  
 3/4/98  
 (A.N. ROY)  
 Addl. CPFC(P)  
 Convenor,  
 Pension Implementation Committee,  
 Executive Committee,  
 CBI, EPE.

XIIth Pension Implementation Committee meeting to be held on  
4th May, 1998

Item No. 2: Action taken Report on outstanding decisions of  
earlier meeting

Proposal pending seeking amendment in the Employees'  
Pension Scheme, 1995

S.No.	Subject matter for proposed amendment to Employees' Pension Scheme, 1995	Action taken/status position
1.	<p>Permitting option to the Provident Fund members who left employment between 1.4.93 and 15.11.95 and had not exercised option in favour of ceased Family Pension Scheme, 1971.</p> <p>(8th PIC meeting dated 30.9.96)</p> <p>(145th CBT Meeting dated 27.5.97)</p>	<p>Reference was sent to Ministry of Labour proposing requisite amendment in Employees Pension Scheme 1995 vide letter No. Pension/2/1/AP/Clarification/96 dated 1.11.96.</p> <p>Subsequently as discussed in the last PIC meeting and desired by the Government, total number of such options and its financial impact is being ascertained in consultation with the Actuary.</p>
2.	<p>Allowing Pension to dependent parents in respect of members unmarried or having no family members and that no nomination exist under Employees' Pension Scheme, 1995.</p> <p>(8th PIC meeting dated 30.09.96)</p> <p>(144th CBT meeting dated 3.12.96)</p>	<p>Ministry of Labour has been requested for carrying out requisite amendment in the Employees' Pension Scheme, 1995 vide office reference No. Pension/12/33/EPS/Amend/96, dated 31.12.96.</p> <p>Subsequent reminders have been sent to the Ministry of Labour on 30.4.97, 22.4.97 and 22.12.97.</p>
3.	<p>Allowing Pension to disabled children for life irrespective of their age and numbers of children.</p> <p>(8th PIC meeting dated 30.9.96)</p> <p>(144th CBT meeting dated 3.12.96)</p>	<p>Ministry of Labour has been requested for carrying out requisite amendment in the Employees' Pension Scheme, 1995 vide Office reference No. Pension/12/33/EPS/Amend/96, dated 31.12.96.</p> <p>Subsequent reminders have been sent to the Ministry of Labour on 30.4.97, 22.9.97 and 22.12.97.</p>

4. Provision providing for retention of membership in Pension Fund.

(10th PIC Meeting dated 16.9.97)

(146th CBT meeting dated 22.10.97)

Ministry of Labour has been requested for carrying out requisite amendment in the Employees Pension Scheme 1995 vide letter No. Pension 12/33/EPS/Amend/96, dated 12.11.97 and reminder dated 19.12.97.
5. Explanation regarding calculation of pensionable salary for period not earning normal wages.

(10th PIC meeting dated 16.9.97)

(146th CBT meeting dated 22.10.97)

Ministry of Labour has been requested for carrying out requisite amendment in the Employees Pension Scheme 1995 vide letter No. Pension 12/33/EPS/Amend/96, dated 12.11.97 and reminder dated 19.12.97.
6. Payment of pensionary benefit under Employees' Pension Scheme, 1995 extending deemed option provision for death cases occurred during permitted option period i.e. death cases occurred between 16.11.95 and 15.5.96.

(10th PIC meeting dated 16.9.97)

(148th CBT meeting dated 22.10.97)

Ministry of Labour has been requested for carrying out requisite amendment in the Employees Pension Scheme 1995 vide letter No. Pension 12/33/EPS/Amend/96, dated 12.11.97 and reminder dated 19.12.97.
7. Amendment to Para 39 of Employees Pension Scheme 1995 to include a provision for transfer of contribution upon grant of exemption from Employees' Pension Scheme, 1995.

(10th PIC meeting dated 16.9.97)

(147th CBT meeting dated 2.12.97)

Matter was placed for approval of CBT EPF before being forwarded to the Government. CBT in its meeting held on 2.12.97 deferred the consideration of the item for shortage of time. It is likely to be taken up by CBT in its next meeting.

**Action taken report on the decision of the XIth****PIC meeting held on 20<sup>th</sup> January, 1998.****S.No.****Item****Action Taken****(i) Collection of members and their Family details and creation of data base.**

It was felt that the position in regard to issue and collection of form-2 in Maharashtra and West Bengal Region are not up to the mark. The committee desired that immediate steps be taken to improve the position.

Regional Provident Fund Commissioners Maharashtra and West Bengal have been advised to initiate effective measures to ensure to complete the process of issue of form-2 to the members through establishment concerned.

In Maharashtra Region, the issue of forms-2 has been increased from 51% to 75.35%. The quantum of form-2 collected as on 31.3.98 has reached 5,42,801 (15.45%).

In West Bengal Region the issue of forms has been increased to 84.07% from 76.15%. 2,67,914 number of forms-2 have been collected as on 31.3.98 showing a additionality of 1,01,647 forms.

It was desired that a target of 50% may be Fixed in regard to collection of form-2 by June 1998. The committee also desired that the issue of forms be speeded up to the remaining establishments. The committee desired that the creation of data base be geared up.

Region wise position in the matter of data base creation of form-2 may be seen tabulated in annexed statement marked Annexure-I.

It may be seen that there is improvement in issue of form-2. As on 31.3.98 the issue of forms has reached 86.24% and collection thereagainst 33.15%.

For the remaining, establishments are reportedly closed or not in existence, separate action plan is being considered.

The target date fixed by the PIC for collection of 50% forms by June 1998 have been communicated to all the Regional Provident Fund Commissioners. Close monitoring is being done at weekly intervals.

The work relating to creation of data base has commenced in all the Regions. The RPFCs/COPs have been advised to monitor the work.

**ii) Settlement of Pension Claims and Pendency position.**

The details about the claim forms received, settled and returned, rejected and pending as tabulated in the statement were discussed. The committee felt that the percentage of cases returned are on the higher side at the Regions viz. Kerala and Maharashtra.

A statement showing the Region-wise position of claims received, disposed, pending as in March 98 is placed at Annexure-II. As a result of continuous follow up action, the return ratio could be checked and kept under control.

All RPFCS/COPS have been advised to have effective control mechanism in regulating monitoring of the disposal of claim applications within 30 days.

**iii) Compliance under Employees' Pension Scheme, 1995.**

Region-wise compliance position by the establishments under the Employees Pension Scheme was discussed in detail. The Committee noted with concern the increase in the number of defaulting establishments. The committee suggested as under :

A statement showing the Region-wise position of defaulting establishments and the amount due is placed at Annexure -III.

(a) Establishments which are under Pension fund Scheme but not diverting the 8.33% of employer share to Pension Fund.

(b) Establishments which are in total default i.e. not complying to the Pension Fund as also the Provident fund.

(c) Break up of (a) & (b) separately for unexempted and exempted categories of establishments giving the details of number of establishments and amount in default.

The Committee further noted with concern that default in remittance of Pension Fund mostly are under exempted category. The Committee desired that the RPFCS/COP should initiate strong action to get the compliance under EPS, 95.



iv) Development of Pension Software

The Committee observed that NIC is not keeping up to the time schedule prescribed in the last meeting for completion of the development of software. The committee desired that the 7<sup>th</sup> sub-programme should be finalised by NIC in consultation with Actuary and complete the development of software before 31.3.1998. Committee also authorised the CPFC to engage the outside agency for development of Pension Software for the future work areas as NIC is not in a position to keep up the time schedule.

// A meeting with Actuary has been arranged to brief the NIC officials for development of Software for the 7<sup>th</sup> sub-programme on "controls/audit inputs" on 22.1.98 and thereafter from 18<sup>th</sup> to 20<sup>th</sup> March 1998. The process details and specification report format prepared by NIC on 'data audit-Check' has been vetted by Actuary and forwarded to NIC. NIC is yet to develop the Software for the 7<sup>th</sup> Sub-programme. On development of Software for 'data audit check' remaining validation checks will be briefed by the Actuary. //

In addition to this, certain work areas connected to the existing 6 sub-programmes have also been entrusted to NIC for development of Software .

The Actuary observed that the pension software is to be validated as it is a requirement for the valuation of pension fund. The Actuary desired to have a computer system with UNIX Operating Software to conduct the Valuation work as he does not have the similar system in his computer setup. It was agreed to arrange through Regional Commissioner West Bengal.

RPFC, West Bengal was advised to make available one Computer P.C. with Unix operating system to Actuary on temporary basis for use. Due to various local complications, it could not be done completely. Steps have been taken to overcome the problem and some positive result is expected.

(v) BANKING ARRANGEMENT

The Committee noted the present position each Region-wise and desired that the State Bank of India be involved in the remaining 5 Regions (Bihar, Maharashtra, West Bengal, Karnataka & Punjab) for disbursement of Pension work.

RPFCs/COPs have been suitably advised through circular instruction to negotiate with SBI in the remaining five Region (BR, MH, WB, KN, PN) for disbursement of Pension work. Efforts are being made by the respective regions in this line. RC Punjab has informed that S.B.I. has finally agreed to undertake the job and accordingly signing of agreement is underway.

FA & CAO informed that SBI has agreed to take up the said work.

FA & CAO to have a fresh dialogue with the respective banks to include all the branches of such banks, on Regional basis, for disbursement of Pension and ensure that the automatic credit system is followed by the respective banks.

RPFCs have been advised to persuade the banks concerned to allow all branches for pension disbursement. Banking manual detailing procedures for disbursement of Pension has been finalised. Same is now under consideration for printing and supply to all concerned.

Banking manual for disbursement of Pension be printed and supplied to all the offices and respective banks. An orientation and training programme may be organised with the banks to have smooth disbursement of pension on regular basis and also to avoid delays.

#### Item No. 4

**Progress in the first Annual valuation work of the Employees' Pension Fund and finalisation thereof - proposal for scrutiny of the valuation report by panel of Actuaries - regarding.**

The Committee discussed the present position of 1st year valuation of Pension Fund as on 15.11.96 as brought out in memorandum. The Committee discussed in detail the proposal for constitution for team of Actuaries for scrutiny of the 1st year valuation report.

In deference to the resolution passed by the CBT in their meeting held on 22.10.97, the Committee scrutinised the names of the Actuaries supplied by Actuarial Society of India, Sh. Bhudev Chatterjee (Consultant Actuary), Sh. Parduman Singh, Sh. Venkataraman, Sh. N. Khanna Members, CBT. After detailed deliberation, the following names of Actuaries have been proposed for panel of Actuaries to take up the 1st year valuation work.

1. Sh. R. Daruwala, Mumbai
2. Sh. D. Basu, Calcutta
3. Sh. S.G. Guhagarkar, Mumbai
4. Sh. R. Krishnaswamy, Coimbatore
5. Sh. Goverdhan, Mumbai
6. Sh. Liyaquat Khan, Lucknow

The Committee authorised the Employees' Provident Fund Organisation to negotiate with the above mentioned Actuaries and send a proposal to the Government to appoint a panel of three Actuaries. Committee desired that the final 1st year valuation work be completed before 31.3.98.

Second Valuation due after 31.3.98 may be completed by 30.6.98.

After finding out the willingness and convenience of 6 Actuaries, identified by the PIC in their last meeting, a proposal has been sent to the Government vide this office letter No. Actuary-18(2)97/penal/pt./2696 dated 5.3.98 enclosing the consent given by of Sh. D. Basu, Calcutta and Sh. Liyaquat Khan Lucknow Actuaries for appointment of the panel by the Government and setting terms etc.

Ministry of Labour vide its letter No. S-65012/2/97-SS-II dated 17.4.98 has conveyed the approval of the Central Government constituting the panel of Actuaries with S/Sh.D. Basu and Liyaquat Khan to scrutinize the Valuation report prepared by Sh. B. Chatterjee, Actuary and Comment their on as to the adequacy of the relief quantum and solvency position of the fund and submit its report within 3 months. Necessary follow-up action is being taken accordingly.

Second valuation of the Pension Fund as on 31.3.98 has fallen due. Appropriate circular guidelines have been issued vide this office letter No. Actuary/18(2)97/2<sup>nd</sup> valuation dated 10.3.98 advising the field offices to initiate action to collect the data in the prescribed formats for the Members, Pensioners, Exit cases and to submit through a computerised tape after capturing the details.

For second years' valuation, Actuary has desired data equivalent of 25% of

membership details (about 50 lacs members), all pensioners details (around 4.5 lacs cases) and all exit cases (around 11 lacs) be collected and supplied to him. Process of collecting the huge data desired by the Actuary has set in. A target date of May 1998 to collect and submit data by the field offices has been set out initially.

#### Item No. 5

**System development for allotment of permanent Account number and providing Photo identity card to every member contributing to Employees pension Fund proposal - Regarding.**

The Committee noted the proposal as contained in the memorandum. There is already a decision of CBT on the said matter, Committee desired to work out the strategy for its implementation. The Committee desired that a small working group be constituted with the following members to work out the operational details and development of the appropriate system support arrangement.

Composition of the working group

- i) FA & CAO
- ii) Addl. CPFC. (Pension)
- iii) Sh. Bhudev Chatterjee, Actuary
- iv) A Chartered Accountant (as may be nominated)

Committee desired that the working group may finalise the modalities as mentioned above before 31.3.98.

#### Item No. 6

**Development and upgrading of Computer system capable of meeting pension fund requirement and interlinking arrangement across the Country.**

Committee noted the computer system arrangements and inter linking arrangement across the country, as contained in the memorandum submitted by Director (Computer).

Central provident fund Commissioner informed the Committee that :

All 386 Machines are being replaced with latest technology computer system.

In order to look into the system arrangement and operational details for allotment of permanent Account Number and providing Photo Identity Card to every member, the working group constituted by the Pension Implementation Committee has met on 2.4.98 and discussed the modalities. Sh. S.C. Bhadra, Chartered Accountant has been coopted as one of the member in the working group. He has been requested to go into the details of permanent account number adopted by Income Tax Department and provide with his further comments for further discussion in the matter by the working group.

Director (Computer) has reported that wherever 386 Computer Systems are in use, they are being replaced by latest Pentium machines with minimum 2 GB HDD which would be sufficient to cater to Pension cell requirements in the future. For this purpose, tenders have been floated for procurement of Computer Hardware and Peripherals and the process is under way for shortlisting of the vendors.

- NIC is yet to take necessary steps to connect the modems at various offices for interlinking the computers across the country.

Modems for NICNET connectivity has been provided to 64 Regional Office/Sub-Regional Offices of Employees' Provident Fund Organisation and Connectivity has been achieved in 12 centres. For the remaining centres the matter is being followed up with NIC for immediate connectivity.

- Chairman, pension Implementation Committee has suggested that the EPFO may identify the outside agency for computerisation work as D. G., NIC has advised that NIC may not be able to support EPFO further.

The Problems in the Software already developed for Pension work by NIC is being taken up with NIC. As regards identification of outside agency for further development of Pension software it is stated that tenders have been floated for selecting agency for "Total Computerisation" and the process is under way for shortlisting of the agency.

- Committee therefore desired that the work relating to existing Software programs be co-ordinated with NIC and for the remaining work areas, it may be entrusted to outside agency to complete the computerisation support to the Pension Scheme Work.

As regards providing System with Unix Operating System to Actuary for Pension Valuation work, one '386' system from West Bengal, Region has been temporarily provided to Actuary and SCO Unix Ware with Installation Guide provided from Head Office.

Central provident fund commissioner informed that the manpower for the computer work is being recruited and suitable staff will be available soon.

PAGE NO. 1  
21/04/98Employees' Pension Scheme, 1995 - Collection of  
Information in Form2  
Position UPTO 31-3-1998.

Sl. No.	Region	Total No. of Estts. Exempted (31.3.97)	Total Members of the Fund on 31.3.97	Form2 Estts. (Numbers)	Issued Members (Numbers)	Percentage to Total P.F. Members	Form 2 Estts. (Numbers)	Received Members (Numbers)	Percentage to total PF members	Data Made in Estts. (Numbers)	Entry Computer Members (Numbers)
1	AP	22358	1534170	20051	1457011	94.97	11971	713599	46.51	124	49445
2	BR	8912	811281	6360	705519	86.96	3626	197138	24.30	45	26000
3	DL	18160	875592	14411	753016	86.00	10090	431925	49.33	175	26298
4	GJ	26690	1277048	23621	1320838	103.43	6634	261595	20.48	638	36534
5	HR	9134	489828	9088	462850	94.69	6066	259551	53.10	866	105503
6	KN	19215	1525644	16053	1423181	93.28	11724	719854	47.18	354	43195
7	KR	10105	934043	9413	877813	93.98	6303	555832	59.51	139	26353
8	MP	9697	820811	10390	725760	88.42	9226	438384	53.41	1160	123936
9	MI	40815	3512574	29306	2646737	75.35	16099	542801	15.45	420	62731
10	NE	2822	210311	1152	97960	46.58	846	39610	18.36	83	8340
11	OR	5626	539281	3228	372035	68.99	3204	175930	32.62	6053	24382
12	PB	13195	820736	11165	751655	91.58	8584	400073	48.75	1646	144700
13	RJ	7839	656592	5641	618088	94.14	4598	313682	47.77	615	165028
14	TN	34311	2936501	32429	2523602	85.94	24262	989807	33.71	3512	309004
15	UP	21618	1215531	20341	970893	79.87	7641	420231	34.57	6773	301783
16	WB	27058	2129581	22859	1790391	84.07	4659	267914	12.58	634	23199
*** Total ***		277555	20288524	235508	17497349	86.24	135533	6726926	33.15	23237	1475731

Monthly statement showing Receipt, Disposal  
 and Pendency of claims (form 10-D) under EPS-95.

S. No.	Name of Region	*****RECEIPT***** I			*****DISPOSAL***** II				PENDENCY III	
		Opening Balance (a)	Received during the month (b)	Total (a+b) (c)	PPO iss- ed. (a)	Scheme Cert. issued (b)	Returned (c)	Rejected (d)	Total (a+b+ (c+d) (e)	Total (c-e)
1	AP	1449	2283	3732	1945	767	757	84	3553	179
2	BR	763	512	1275	270	55	187	38	550	725
3	DL	507	373	880	111	0	167	0	278	602
4	GJ	4501	974	5475	1282	11	631	240	2164	3311
5	HR	64	495	559	377	0	132	0	509	50
6	KN	1404	2135	3539	1025	1181	403	12	2621	918
7	KR	2936	2976	5912	1284	240	1045	36	2605	3307
8	MP	1533	970	2503	562	372	1291	31	2256	247
9	MH	6373	2567	8940	1706	0	578	0	2284	6656
10	NE	540	244	784	58	6	32	6	102	682
11	OR	380	851	1231	614	0	300	12	926	305
12	PB	137	400	537	302	4	94	15	415	122
13	RJ	240	434	674	163	67	274	0	504	170
14	TN	3385	3019	6404	2116	2035	938	50	5139	1265
15	UP	504	1041	1545	945	0	280	26	1251	294
16	WB	2522	1288	3810	530	0	437	2	969	2841
TOTAL		27238	20562	47800	13290	4738	7546	552	26126	21674

## PROGRESS IN THE MATTER OF COMPLIANCE UNDER EPS 1995

ANNEXURE-III  
MONTH MARCH, 1998

S. No.	Region	No. of Establishments Un-exem exempted Total			No. of Estts. Defaulting under EPS 95 Un-exem Exempted Total			Amount of contribution due in A/c. No. 10 as against column (1) Rs in Lakhs Un-exem Exempted Total			Amount of contribution in default as against column (2) Rs in Lakhs Un-exem Exempted Total		
		1	2	3	4	5	6	7	8	9	10	11	12
1	AP	24341	119	24460	791	8	799	1748	415	2163	361	270	631
2	BR	8697	215	8912	645	22	667	194	543	737	42	51	92
3	DL	16793	242	17035	67	40	107	N.A.	N.A.	N.A.	22	37	59
4	GJ	27098	95	27193	308	11	319	2268	2752	5020	398	2633	3031
5	HR	10064	28	10092	384	2	386	11758	3833	15591	172	29	201
6	KN	19092	120	19212	1174	8	1182	7162	2135	9297	400	606	1006
7	KR	10892	74	10966	242	17	259	16620	3317	19937	511	1638	2149
8	MP	10551	40	10591	2038	13	2051	2361	31	2392	598	14	612
9	MH	41372	480	41852	2	16	18	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
10	NE	3109	35	3144	2	11	13	123	112	235	30	47	77
11	OR	5573	53	5626	3791	11	3802	4970	4141	9111	633	643	1276
12	PN	14590	35	14625	225	1	226	771	4	775	283	N.A.	283
13	RJ	8603	40	8643	163	N.A.	163	654	N.A.	654	171	N.A.	171
14	TN	37443	410	37853	502	8	510	2642	1475	4117	345	780	1125
15	UP	24262	196	24458	N.A.	15	15	N.A.	3698	3698	N.A.	3219	3219
16	WB	26287	771	27058	1133	82	1215	518	549	1067	364	248	612
TOTAL		288767	2953	291720	11467	265	11732	51789	23005	74794	4330	10215	14544

**EMPLOYEES PENSION SCHEME, 1995 – PERFORMANCE REVIEW – STATUS POSITION AS ON MARCH, 1998**

**i) Collection of details about members and their families and creation of data base :**

Region-wise position as on March, 1998 in regard to collection of form-2 and creation of database may be seen tabulated in the statement marked ANNEXURE-I. Progress achieved in this regard are as under :-

**Form-2 – Distribution, collection and database creation position as on March, 1998.**

	Number Of establishments	Number of members	Percentage
Issued	235508	17497349	86.24%
Received	135533	6726926	33.15%
Data entry made	23237	1475731	7.27%

During the period from January, 1998 when the position was reported last, 16 thousand establishments and approximately 10 lakh members could be covered, which has shown an increasing trend.

By now, data entry has commenced in all the sixteen Regions. Some of the Regions viz. PB, RJ, TN and UP have made some sizable progress. So far database could be created for 23,237 establishments covering 14,75,731 members.



ii) **SETTLEMENT OF PENSION CASES AND ITS PENDENCY DETAILS :**

Pension disbursement position as upto March, 1998 may be seen as ANNEXURE -II.

Pension sanction under the Employees' Pension Scheme, 1995 has reached the figure of 236193 by month ending 31-3-1998. The monthly receipt and disposal of pension application have gone up from 18806 to 47800 and 19410 to 26126, respectively. Pension claims were settled, by and large, adhering to prescribed time schedule. A statement showing the region-wise position of Receipt, Disposal and Pendency at the end of March, 1998 is placed at ANNEXURE-III.

iii) **COMPLIANCE UNDER THE EMPLOYEES' PENSION SCHEME, 1995.**

Region-wise compliance position as reported upto March, 1998 may be seen tabulated in ANNEXURE-IV. In comparison to the last report, higher recovery of pension contribution has been noticed from the regions as a result of follow up action initiated in this regard. With regular follow up all regions except West Bengal have been showing improvement.

### **COMPUTERISATION**

In deference to the decision of the PIC, meeting with Actuary has been arranged to brief the NIC officials for development of Software for the 7<sup>th</sup> sub-programme on "controls/audit inputs" Actuary Sh. B Chatterjee briefed the NIC officials on 22.1.98 and thereafter from 18<sup>th</sup> to 20<sup>th</sup> March 1998. Based on the discussions, the process details and specification report prepared by NIC on 'data audit-Check' has been got vetted by Actuary and forwarded to NIC for writing the programme. NIC is yet to develop the Software for the 7<sup>th</sup> Sub-programme. On development of Software for 'data audit check' remaining validation checks will be briefed by the Actuary.

In addition to this, modification/enlargement certain work connected with and complimentary to the existing 6 sub-programmes have also been entrusted to NIC for development of improved version of the Software .

### **MANPOWER**

In all the Regions Pension wing has been constituted at Regional/Sub Regional offices level following guidelines issued from Central Office. The position is being monitored closely. In Central office also two sections have been constituted to handle the work of pension wing.

### COURT CASES

Nine Transfer petitions filed in Supreme Court of India praying for the transfer of all the remaining writ petitions pending in various High Courts have come up for hearing. Notices have been sent to various parties. Supreme Court of India had also ordered for issuance of notice to the parties through appellant, which has been complied with. Further progress is awaited.

### ANNUAL ACTUARIAL VALUATION OF PENSION FUND

Actuary has since finalised the valuation process and submitted draft report. Proposal for appointment of a Panel of Actuaries sent to the Government has just been approved and conveyed. Follow up action thereon is being initiated. Further, the preliminary work on 2<sup>nd</sup> years' Valuation upto 31.3.98 has been initiated.

Interim Relief @ 4% sanctioned by the Government subject to finalisation of the valuation has been communicated to all the Regional Provident Fund Commissioners with the direction to release the same expeditiously. To help assist calculation and disbursement of the amount computerized Sub-programmes relating to "Payment & reconciliation of Bank transactions" has been got developed through NIC and being provided to the field offices.

### BANKING ARRANGEMENT

Since last meeting of the Pension Implementation Committee held on 20-1-98, the Regional Provident Fund Commissioner, West Bengal could enlarge the banking arrangement with United Bank of India as second Bank. Likewise the Regional Provident Fund Commissioner, Punjab also has finalised the arrangement with State Bank of India. However, the Regional Provident Fund Commissioners, Karnataka and Bihar could not yet make any break through with State Bank of India or any other second Bank. The updated Region-wise position of Banking arrangements is annexed as ANNEXURE-V. Dialogue has also been initiated with postal authorities to explore the possibility of availing postal outlets for disbursement of Pension in remote areas.

**EXEMPTION : Under Para 39 of Employees Pension Scheme.**

Exemption applications have been received from following establishments with status as below :-

1. **M/s. Indian Oil Corporation Limited, Bombay, Gujarat and Delhi :-**

Subsequent to the rejection of 'Exemption Application' by Central Government vide letter dated 24.9.97, M/s. Indian Oil Corporation Limited, have again approached the R.P.F.C., Maharashtra through their letter dated 31.1.98 expressing willingness to make amendements in their Pension Scheme so as to bring it at par with the E.P.S. 95 for grant of exemption under Para 39. The said proposal of M/s. Indian Oil Corporation Limited, has been forwarded by R.C. Maharashtra to Head Office vide his letter dated 23.3.98 alongwith comments. It is observed that the proposal of M/s. Indian Oil Corporation Limited is still deficient, particularly to accept total coverage to all types of employees.

2. **M/s. TELCO Limited. , Maharashtra, Bihar and Uttar Pradesh.**

The proposal has been received from R.P.F.C., Maharashtra and Jamshedpur (Bihar). Similar response from Regional Commissioner Uttar Pradesh for establishments Lucknow unit is awaited. Meantime, the proposal is being processed and Actuary's comments are being obtained.

3. **M/s. Bongaigaon Refinery and Petrochemicals Limited., North eastern (Assam)**

The deficiencies found in the scheme of the establishment were conveyed to the R.P.F.C., North East Region on 24.11.97. Thereafter M/s. B.R.P.L. approached the Regional Commissioner, NER to know if exemption can be considered if only regular employees were covered under the E.P.S. of the establishments. It was informed by the Head Office to R.C., Guwahati that under Para 39, the Establishment's Pension Scheme need be for the establishment as a whole to cover all category of employees and there is no scope to consider any sectoral proposal. No further response has been received so far.

4. **M/s. Sahara India Lucknow (U.P)**

The R.P.F.C., Uttar Pradesh has forwarded an 'Exemption Application' of the establishment vide their letter dated 23.1.98. The proposal was found incomplete. The deficiencies were pointed out to the R.P.F.C. vide Central Office letter dated 9.2.98. Further communication has not been received.

5. M/s. National Mineral Development Corporation Limited, Hyderabad

The establishment has given its clarification on some of the observations made. The said clarification has been received through R.P.F.C Andhra Pradesh vide letter No. AP/HY/3676/Ex-Cell/EPS-95/98/1310 dated 17.2.98. The proposal is under consideration at Head Office.

PAGE NO. 1  
21/04/98

Employees' Pension Scheme, 1995 - Collection of  
Information in Form 2  
Position UPTO 31-3-1998.

Sl. No.	Region	Total No. of Estts. Exempted (31.3.97)	Total Members of the Fund on 31.3.97	Form 2 Estts. (Numbers)	Issued Members (Numbers)	Percentage to Total P.F. Members	Form 2 Estts. (Numbers)	Received Members (Numbers)	Percentage to total PF members	Data Made in Estts. (Numbers)	Entry Computer Members (Numbers)
1	AP	22358	1534170	20051	1457011	94.97	11971	713599	46.51	124	48441
2	BR	8912	811281	6360	705519	86.96	3626	197138	24.30	45	26000
3	DL	18160	875592	14411	753016	86.00	10090	431925	49.33	175	26290
4	GJ	26690	1277048	23621	1320838	103.43	6634	261595	20.48	638	36539
5	HR	9134	488828	9088	462850	94.69	6066	259551	53.10	866	105500
6	KN	19215	1525644	16053	1423181	93.28	11724	719854	47.18	354	43190
7	KR	10105	934043	9413	877813	93.98	6303	555832	59.51	139	26350
8	MP	9697	820811	10390	725760	88.42	9226	438384	53.41	1160	123930
9	MI	40815	3512574	29306	2646737	75.35	16099	542801	15.45	420	62731
10	NE	2822	210311	1152	97960	46.58	846	38610	18.36	83	8340
11	OR	5626	539281	3228	372035	68.99	3204	175930	32.62	6053	24380
12	PB	13195	820736	11165	751655	91.58	8584	400073	48.75	1646	144700
13	RJ	7839	656592	5641	618088	94.14	4598	313682	47.77	615	165020
14	TN	34311	2936501	32429	2523602	85.94	24262	989807	33.71	3512	309004
15	UP	21618	1215531	20341	970893	79.87	7641	420231	34.57	6773	301783
16	WB	27058	2129581	22859	1790391	84.07	4659	267914	12.58	634	23490
*** Total ***		277555	20288524	235508	17497349	86.24	135533	6726926	33.15	23237	1475731

PAGE NO. 1  
21/04/98

WEEKLY PROGRESS REPORT - EMPLOYESS' PENSION SCHEME 1995  
POSITION UPTO 31-3-1998---

SL. NO.	REGION	TOTAL NO. OF MEMBERS OF FUND ON 31.3.97	MEMBERS PENSION	WIDOW PENSION	ORPHAN PENSION	CHILDREN PENSION	TOTAL	% (PENS MEMBE
1	AP	1534170	16904	5890	108	6022	28924	1
2	BR	811281	3799	2057	24	1391	7271	0
3	DL	875592	4834	991	14	1547	7386	0
4	GJ	1277048	5822	3164	30	4090	13106	1
5	HR	488828	2587	1197	13	2362	6159	1
6	KN	1525644	13654	5545	141	6240	25580	1
7	KR	934043	17043	741	16	956	18756	2
8	MP	820811	6324	2492	29	2362	11207	1
9	MH	3512574	17514	7008	37	3939	28498	0
10	NE	210311	549	560	12	942	2063	0
11	OR	539281	3508	1438	2	1304	6252	0
12	PB	820736	3717	1666	41	1519	6943	1
13	RJ	656592	3811	1087	28	475	5381	0
14	TN	2936501	23714	9199	88	11799	44800	0
15	UP	1215531	7466	2467	43	2848	12824	0
16	WB	2129581	5175	2772	6	3090	11043	0
*** Total ***		20288524	136421	48254	632	50886	236193	1

Monthly statement showing Receipt, Disposal  
 and Pendency of claims (form 10-D) under EPS-95.

Sl. No.	Name of Region	*****RECEIPT***** I			*****DISPOSAL***** II				***** III	
		Opening Balance (a)	Received during the month (b)	Total (a+b) (c)	PPO iss- ed. (a)	Scheme Cert. issued (b)	Returned (c)	Rejected (d)	Total (a+b+ (c+d) (e)	Total (c-e)
1	AP	1449	2283	3732	1945	767	757	84	3553	179
2	BR	763	512	1275	270	55	187	38	550	725
3	DL	507	373	880	111	0	167	0	278	602
4	GJ	4501	974	5475	1282	11	631	240	2164	3311
5	JR	64	495	559	377	0	132	0	509	50
6	KN	1404	2135	3539	1025	1181	403	12	2621	918
7	KR	2936	2976	5912	1284	240	1045	36	2605	3307
8	MP	1533	970	2503	562	372	1291	31	2256	247
9	NI	6373	2567	8940	1706	0	578	0	2284	6656
10	NE	540	244	784	58	6	32	6	102	682
11	OR	380	851	1231	614	0	300	12	926	305
12	PB	137	400	537	302	4	94	15	415	122
13	RJ	240	434	674	163	67	274	0	504	170
14	TN	3385	3019	6404	2116	2035	938	50	5139	1265
15	UP	504	1041	1545	945	0	280	26	1251	294
16	WB	2522	1288	3810	530	0	437	2	969	2841
TOTAL		27238	20562	47800	13290	4738	7546	552	26126	21674

**PROGRESS IN THE MATTER OF COMPLIANCE UNDER EPS 1995**

**ANNEXURE-IV  
MONTH MARCH, 1998**

S. No.	Region	No. of Establishments			No. of Estts. Defaulting under EPS 95			Amount of contribution due in A/c. No. 10 as against column (1)			Amount of contribution in default as against column (2)		
		Un-exem	Exempted	Total	Un-exem	Exempted	Total	Rs in Lakhs	Un-exem	Exempted	Total	Rs in Lakhs	Un-exem
		1			2			3			4		
1	AP	24341	119	24460	791	8	799	1748	415	2163	361	270	631
2	BR	8697	215	8912	645	22	667	194	543	737	42	51	92
3	DL	16793	242	17035	67	40	107	N.A.	N.A.	N.A.	22	37	59
4	GJ	27098	95	27193	308	11	319	2268	2752	5020	398	2633	3031
5	HR	10064	28	10092	384	2	386	11758	3833	15591	172	29	201
6	KN	19092	120	19212	1174	8	1182	7162	2135	9297	400	606	1006
7	KR	10892	74	10966	242	17	259	16620	3317	19937	511	1638	2149
8	MP	10551	40	10591	2038	13	2051	2361	31	2392	598	14	612
9	MH	41372	480	41852	2	16	18	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
10	NE	3109	35	3144	2	11	13	123	112	235	30	47	77
11	OR	5573	53	5626	3791	11	3802	4970	4141	9111	633	643	1276
12	PN	14590	35	14625	225	1	226	771	4	775	283	N.A.	283
13	RJ	8603	40	8643	163	N.A.	163	654	N.A.	654	171	N.A.	171
14	TN	37443	410	37853	502	8	510	2642	1475	4117	345	780	1125
15	UP	24262	196	24458	N.A.	15	15	N.A.	3698	3698	N.A.	3219	3219
16	WB	26287	771	27058	1133	82	1215	518	549	1067	364	248	612
<b>TOTAL</b>		<b>288767</b>	<b>2953</b>	<b>291720</b>	<b>11467</b>	<b>265</b>	<b>11732</b>	<b>51789</b>	<b>23005</b>	<b>74794</b>	<b>4330</b>	<b>10215</b>	<b>14544</b>



Annexure-V

**REGIONWISE LIST OF NATIONALISED BANKS  
FOR DISBURSRMENT OF PENSION  
UNDER EMPLOYEES' PENSION SCHEME' 1995**

<b>S. No.</b>	<b>NAME OF THE REGION</b>	<b>NAME OF THE NATIONALISED BANK</b>
1.	Andhra Pradesh	Andhra Bank and S.B.I
2.	Bihar	Punjab National Bank
3.	Delhi	Punjab National Bank, S.B.I
4.	Gujarat	Dena Bank and S.B.I
5.	Haryana	Punjab National Bank, S.B.I
6.	Kerala	Canara Bank and S.B.I
7.	Karnataka	Canara Bank
8.	Maharashtra	Bank of India and P.N.B
9.	Madhya Pradesh	Punjab National Bank, S.B.I
10.	North East Region (Assam)	Punjab National Bank S.B.I
11.	Orissa	Bank of India and S.B.I
12.	Punjab	Punjab National Bank
13.	Rajasthan	State Bank of Bikaner & Jaipur & P.N.B
14.	Tamil Nadu	Indian Bank & S.B.I
15.	Uttar Pradesh	Punjab National Bank, S.B.I
16.	West Bengal	Punjab National Bank & U.B.I

XIIth Meeting of the Pension Implementation Committee

Item No. 4 (a & b)

Shri Parduman Singh, Member, CBT, EPF and Pension Implementation Committee vide his letters dated 18.12.1997 and 14.01.1998 has made certain proposals suggesting further improvement/ liberalisation in regard to benefit delivery under the Employees' Pension Scheme, 1995. The proposals/ suggestions put forth in the abovesaid letters are precisely as under :-

- (i) Each member of EPF & EPS should have one permanent account number valid throughout the country.
- (ii) Each member be given a permanent social security card in which the details about himself and his family members as well as about his service be entered. It should have a computerised photo.
- (iii) Computer systems in all the Regional and Sub-regional Offices be interlinked.
- (iv) Time frame for building up the data base (i.e. Form 2(a)) be fixed.
- (v) Time frame for capturing the entire Data of the EPS for 1995-96 be also fixed.
- (vi) Valuation of the EPS for 1995-96 be finalised and valuation for the year 1996-97 be taken in hand and time frame fixed.
- (vii) All pensioners under the ceased Family Pension Scheme must be given the same pensionary benefits as are given under the Employees' Pension Scheme w.e.f. 16.11.1995 and the arrears be paid to them.

- (viii) Life Assurance benefit of Rs.5,000/- in case of death while in service be restored w.e.f. 16.11.1995. It should be paid to all members who have died while in service since 16.11.1995 and continue to be paid in future.

The matter is accordingly submitted for deliberation. Copy of letters dated 18.12.1997 and 14.01.1998 annexed for ready reference.

S.M. W.R.

Ekta Bhawan  
Putlighar  
Amritsar 143001.

18th December 1997.

Dear Mr. Mishra Ji,

This is to bring to your notice that as far as I remember only two meetings of the Pension Implementation Committee have been held in 1997 - on 14.2.1997 and 16.9.97. Presumably it is due to reconstitution of the CBT and its Committees. Even then a meeting is due. Please see if it can be held in January 1998. While fixing the meeting, it is requested that I may be consulted about the date.

This is to request you that following items be included in the agenda of the meeting:-

1. Each member of EPF & EPS should have one permanent account number valid throughout the country.
2. Each member be given a permanent social security card in which the details about himself and his family members as well as about his service be entered. It should have a computerised photo.
3. Computer systems in all the Regional and Sub Regional Offices be interlinked.
4. Time frame for building up the data base (i.e. form 2&a) be fixed.
5. Time frame for capturing the entire Data of the EPS for 1995-96 be also fixed.
6. Valuation of the EPS for 1995-96 be finalised and valuation for the year 1996-97 be taken in hand and time frame fixed.
7. Exemption under Para 39 - the Stage and the future amendments to the EPS.

With regards,

Yours sincerely,

(PAKUMAN SINGH)  
Member  
E.P.F., C.B.T.

Dr. L. Mishra

20/12/97

Shri. Anand Singh

82P

26/12/97

with

ORCUP  
P. Shankar  
Meeting

FAX  
EPFID-POWT

J.C. MISHRA,  
ATTENTION  
Shri A.N. Roy

Ekta Bhawan,  
Putlighar,  
Amritsar  
- 143001  
14th January, 1998.

Dear Shri Roy,

I wish to propose one additional item for the agenda of meeting of the Pension Implementation Committee to be held on 20th Jan. 1998. It is as follows-

According to the Employees Provident Fund and Miscellaneous Provisions Amendment Act 1996, the Family Pension Scheme 1971 ceased to exist with effect from 15/16.11.1995, It was provided that pensioners under the ceased Family Pension Scheme would become the pensioners in the Employees Pension Scheme. It follows from this that the pensioners under the ceased Family Pension Scheme must be treated at par with pensioners under the Employees Pension Scheme in so far as benefits in case of death while in service are concerned.

Unfortunately this is not the position as of now e.g. whereby minimum pension under the Employees Pension Scheme in case of death while in service is Rs. 450/- p.m., the pensioners of the ceased Family Pension Scheme are getting Rs. 350/- p.m. which is a gross discrimination. The same may be the position in case of higher pensions. Secondly under the provisions of the ceased Family Pension Scheme, apart from the family pension, a lump sum of Rs. 5000/- was paid as Life Assurance benefit. It has been stopped.

Hence I propose that

- 7. a) All pensioners under the Ceased Family Pension Scheme must be given the same pensionary benefits as are given under the Employees Pension Scheme w.e.f. 16.11.1995 and the arrears be paid to them.
- 8. -b) Life Assurance benefit of Rs. 5000/- in case of death while in service be restored w.e.f. 16.11.95. It should be paid to all members who have died while in service since 16.11.95 and continue to be paid in future.

Please circulate this agenda at the time of the meeting.

Yours Sincerely,  
*Parduman Singh*  
( PARDUMAN SINGH )  
Member,  
C.B.T., E.P.F.

Shri A.N. Roy,  
Additional C.P.F., New Delhi.

Copy to:  
Dr.L.Mishra, IAS.,  
Chairman, P.I.C.  
New Delhi.